



Roncesvalles Village BIA  
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Thursday, July 9, 2020

To the Roncesvalles Village Community

The Roncesvalles Village Business Improvement Area board recognizes our responsibility to promote inclusion and diversity. We must work together to implement changes that will make a meaningful impact and bring an end to systemic racism against Black, Indigenous and People of Colour. Systemic racism exists within our society and our community is not exempt. We will work harder to foster a positive and inclusionary experience on our board and committees.

The Board has accepted the resignation of its chair.

In our June meeting we unanimously agreed to fill our vacant board seats with Black, Indigenous and People of Colour. We also agreed to add a community advisor space to be filled by a person who would bring further diversity to our board. We are engaging members of our community in discussions to assist us in developing training and resources for our Members, who are the owners of commercial property and businesses along Roncesvalles Avenue.

We appreciate those who have taken time to reach out to members of the Board of Management to discuss systemic racism and those who have advised us. We encourage constructive, forward thinking conversation around this topic and are working to provide resources and workshops for our businesses and board members to participate in. We are always available to hear from the community. You can reach us at [info@roncesvallesvillage.ca](mailto:info@roncesvallesvillage.ca).

Roncesvalles Village BIA Board of Directors